

LG Leaders Training – Sun 18 May 2025

Session 1 – Identifying Potential Leaders

Here is a video session (17 mins): [Identifying Potential Leaders 220322 \(vimeo.com\)](https://vimeo.com/220322)

Objective – Identify 2 or more potential leaders

1. Why is it important to raise leaders?
2. How to identify potential leaders; what to look for – 5C's (cf. 1 Timothy 3:1-13)

Character – humble, teachable, faithful, fruit of the Spirit, passion for Jesus

Calling – demonstrated willingness to serve, engaged, growing spiritually

Capacity (Ability and Availability) – regularly present, can make time for preparation/training/debriefing

Cohesiveness – no friction with leaders, well-regarded/received by group members, cares about the group and group members

Culture – aligned with CityLife vision/direction and values, the way we do things

3. Pray about it
4. Discuss with others
 - a. Seek input from key members of the LifeGroup on a confidential basis
 - b. Seek counsel from Coach and Network Pastor
5. How to approach them
 - a. What to say, depends on where they are in their discipleship journey ...
 - b. Simply start by 'raising' (Session 2)
 - c. In due time, pray with and for your member and ask God to confirm
 - d. Every Christian is called to serve; every leader is a servant
6. Assignment –
 - a. Within the next two weeks identify 2 people
 - b. Consult with your Coach
 - c. Let your Network Pastor know who you are thinking of
 - d. Within the next month, invite your 2 prospects to simply serve (see Session 2)

Session 2 – How to Raise and Train Potential Leaders

Here's a video session (13 mins): [How to raise and train potential Leaders \(vimeo.com\)](https://vimeo.com/111111111)

Objective – now that you have identified 2 or more potential leaders, let's map a plan for raising them towards leadership.

1. The question is HOW? In three years, Jesus focused on Twelve, with a 'success' rate of 11/12. The Leadership/Discipleship/**Apprenticeship Square** can be seen in an overview of Mark's gospel:

- a. "I do, you watch (we talk)" ... Mark 1:15 - 3:12
- b. "I do, you help (we talk)" ... Mark 3:13 - 6:13
- c. "You do, I help (we talk)" ... Mark 6:14 - 8:35
- d. "You do, I watch (we can still talk)" ... Mark 16:14-20

NB. in Mark 10:35-45, we can see Jesus prepping His disciples to have the right perspective for Kingdom leadership, especially as He knows He will be leaving it with them.

2. This four-step approach works for anything! Because **discipleship is apprenticeship** E.g.

- a. How to host / hospitality / organise a social
- b. How to pray / lead prayer time
- c. How to read, interpret, understand the Bible / lead a study
- d. How to worship / lead worship
- e. How to share the gospel / lead someone to Christ
- f. What else is needed for a healthy, vibrant, growing Life Group?

3. Break it down:

- a. Make a list of things that need to be done for LG to run
- b. Who is doing those things at the moment, who else could be raised (discipled, apprenticed, trained) to do them?
- c. Is there someone else besides yourself who could help by doing the four-step apprenticing of others for each task?

Remember – leadership in the Kingdom is serving (Mark 10:35-45), if you are helping people to serve, you are training them to lead!

4. Make a plan – which means WHO will do WHAT by WHEN?

Session 3 – Building a Team for Leading and Serving Together

Here is a video session (14 mins): [Building a Team for Leading Together \(vimeo.com\)](#)

Objective for this session – Leading together as part of a team is always going to be less of a ‘load’ than on solo leadership. More importantly, having a leadership team creates a synergy of gifting, creativity, motivation, and inspiration that benefits the whole group. Eph ch.4 tells us that there are five ministry/leadership gifts that are all needed to build the church (or LG!).

1. Ideally **building a team** works best when there is already a culture where everyone contributes, and where potential leaders have been identified and are growing and developing. But things aren’t always ‘ideal’ and we can nevertheless bring together a **leadership team** that works collaboratively to create healthy culture/dynamics.

Ephesians 4:11-13 tells us that all five Ministry Gifts – apostle, prophet, evangelist, pastor (or shepherd), teacher – are needed to build the church; and LG is the church!

2. **Understand yourself** as a leader. How has God gifted you? What are your own strengths and weaknesses? You could take an online test here, which will give you an indication, <https://fivefoldministry.com/> <https://fivefold.3dmovements.com/> (explanation only but very helpful) <https://designdiscovery.com/fivefold-spiritual-gifts-test/>
3. **Look for and value others** who have leadership strengths where you may not be as strong. Are there 3-4 people (including yourself) that can make up the full complement of Ministry Gifts according to Ephesians 4:11-13 (cf. 1 Cor 3:9-17; Eph 2:19-22; 1 Pet 2:5 “you also, like living stones, are being built into a spiritual house”)?
4. **Talk to** your Coach/NP about who you’re thinking would be good additions to the team.

They will be able to give you helpful feedback, and even help you to approach/invite these people to lead alongside you.

APEST – Which one(s) are you?	Who else in LG fits the bill?
<p>Apostle - has blueprint, big picture</p> <ul style="list-style-type: none"> ● Plan, to build the church ● Schedule/roster ● Organise ● Communicate w/Coach and NP ● LG reporting 	
<p>Prophet - what's needed now/next, God's heart</p> <ul style="list-style-type: none"> ● Pray, facilitate group prayer ● Listen to God, encourage group to ● Prayer ministry ● Share/remind prayer points 	
<p>Evangelist - gather stones, outward/lost</p> <ul style="list-style-type: none"> ● Advocate/promote WI field partner ● Seek/organise outward opportunities for group ● Promote prayer for lost ● Look out for new people to join LG, encourage them to 	
<p>Shepherd/Pastor - fit stones, relationships/care</p> <ul style="list-style-type: none"> ● Socials, fun/icebreakers, get to know ● Communications among group ● Touch base with LG members between meetings ● Practical needs, facilitate support ● Milestones/celebrations ● Let Coach/NP know significant e.g. hospital, births, deaths, marriages, etc. 	
<p>Teacher - shape stones, learning/growth</p> <ul style="list-style-type: none"> ● Plan, facilitate studies/discussion (don't talk for more than 10 mins!) ● Consider/invite guest 'speakers' ● Source resources, check w/Coach/NP ● Promote discussion/interaction and accountability 	